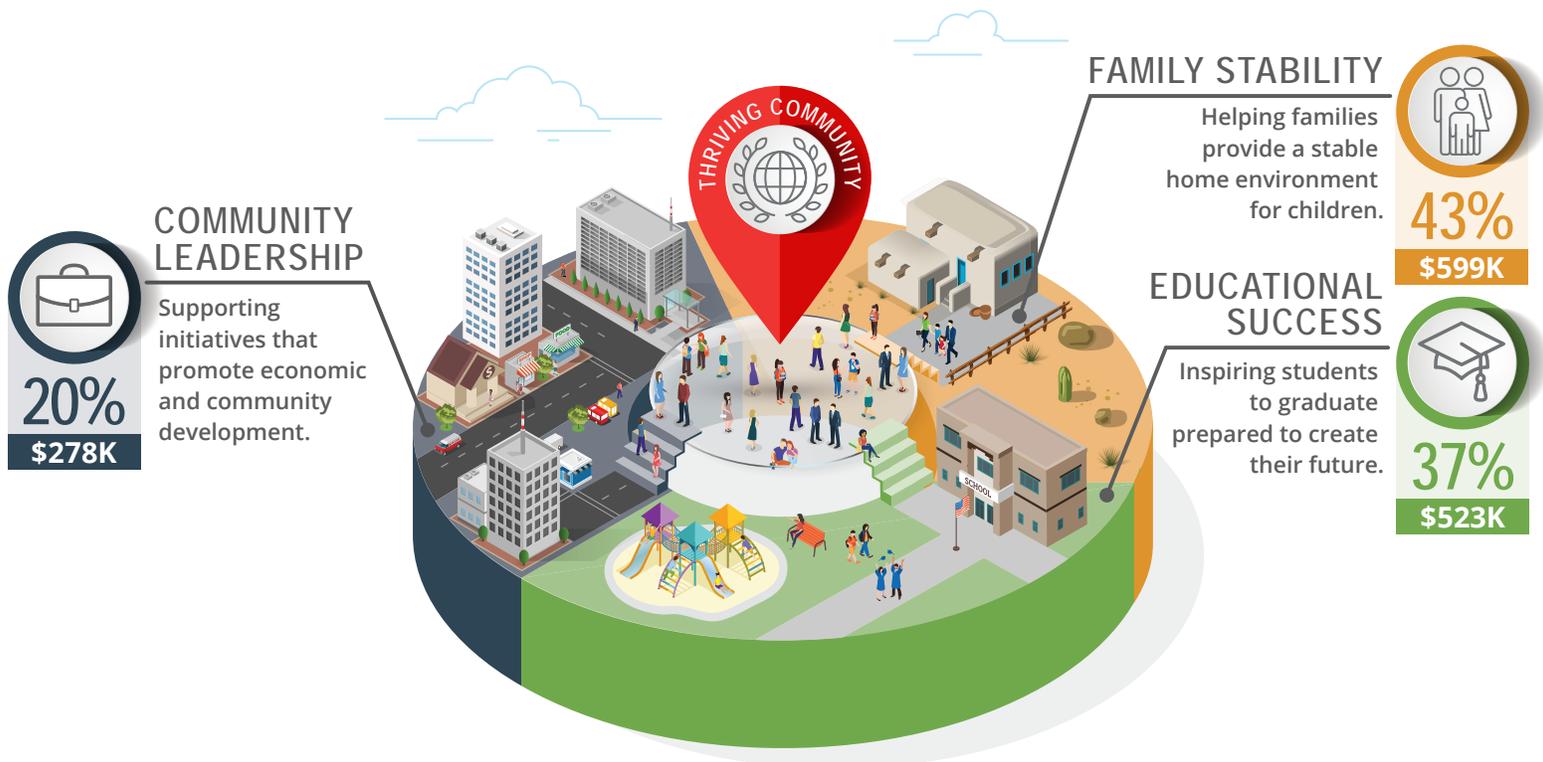


Addressing our communities' greatest challenges

Sandia National Laboratories is committed to being an informed, compassionate and contributing neighbor in our local communities. This commitment has been demonstrated throughout Sandia's history, and is an enduring part of our future.

To address the greatest challenges faced in Sandia's communities of Albuquerque, NM and Livermore, CA, and other remote sites, Sandia's contributions focus on improving Family Stability and Educational Success, as well as supporting Community Leadership. In 2020, National Technology and Engineering Solutions of Sandia, **contributed \$1.4M** on behalf of Sandia National Laboratories, to our local communities, including \$175K in the Livermore area.

2020 was a challenging year due to the **Covid-19 pandemic**. Sandia responded by providing **\$80K in emergency funds** to help our neighbors meet their immediate needs. Sandia employees also generously contributed to several funds.



COMMUNITY LEADERSHIP

Supporting initiatives that promote economic and community development.

20%
\$278K

FAMILY STABILITY

Helping families provide a stable home environment for children.

43%
\$599K

EDUCATIONAL SUCCESS

Inspiring students to graduate prepared to create their future.

37%
\$523K

Family Stability

Funded 49 programs, average grant size \$10,500

BEN MAR
DIVISION 5000

**We are needed now,
more than ever.**

2020 has been a hard year, and the needs of our community are greater than ever. Sandians make an annual impact on our community through contributions supporting educational success and family stability. Show up online and make a difference today.

WILL YOU SHOW UP?
give.sandia.gov

SANDIA GIVES United Way

Showing up for a community that needs us

Sandia contributes **\$120,000** annually to the **United Way of Central New Mexico Corporate Cornerstone Program and Donor Group Sponsorship**. Cornerstone Partners support the work of the United Way including Mission: Graduate and Mission: Families, the 2-1-1 helpline, Tax Help New Mexico and the Family Advocacy Center. The annual **Sandia Gives** campaign resulted in **employees contributing \$4.8 million** to benefit the United Way of Central New Mexico, the United Way of the Bay Area, and other nonprofits throughout the nation. The campaign achieved a recent record, increasing donations by \$324,000 over 2019.



Addressing food insecurity

In support of local efforts to provide food security, Sandia provided **\$15,000 to the Alameda County Community Food Bank**. Volunteers and their families joined in and bagged 24 pounds of produce and 14,298 pounds of pasta.



Creating a place to call home

Saranam empowers families to end their homelessness and poverty through housing, education and supportive communities. Sandia contributed **\$17,000 to Saranam** to support their successful long-term self-sufficiency work. Sandia volunteers decorated an apartment for a family of five to live in during Saranam's two-year program.



Giving a smile during the holidays

NM Kids Matter advocates for children who have been abused or neglected and works with children in foster care to ensure their needs are being met and their voices are being heard. Sandia contributed **\$12,500 to NM Kids Matter** to support their Court Appointed Special Advocates (CASA) program. Additionally, employees participated in the **annual Holiday Gift Drive** to ensure that every child in Bernalillo County foster care received a gift during the holidays.

Educational Success

Funded 62 programs, average grant size \$8,500



Towering Above with NM MESA

Sandia provided a **\$10,000 grant to NM MESA** to support Entrepreneurial Education Equity. This fall, Sandia partnered with NM MESA and Los Alamos National Laboratory to launch a new **Towering Above competition** with a **\$2,000** grant for student prizes. This individual STEM competition encourages middle and high school students to test their creativity and engineering skills to build a tower using only construction paper and tape.



Getting "SCET" for the future

Sandia National Labs partnered with NM Tech, UNM and CECOR (Consortium Enabling Cybersecurity Opportunities & Research) to host their first **Virtual Summer Cyber Camp – Get S.C.E.T. (Sandia, Cyber, Education, Training)**. Forty students gained a foundation in cybersecurity knowledge in a weeklong virtual workshop in July. Partners include CECOR (Consortium Enabling Cybersecurity Opportunities & Research) and UNM Anderson School of Management. Students came from Albuquerque and the Virgin Islands. Sandia cybersecurity student interns taught the workshops.



STEM Day for Girls

Sandia values the work of many nonprofits whose mission is to encourage under-represented students to pursue STEM careers. Some of our Bay Area partners include **Citizen Schools (\$20,000)**, **TechBridge Girls (\$10,000)** and **Scientific Adventures for Girls (\$15,000)**. Dozens of middle school girls from Techbridge Girls program in Oakland visited Sandia's California campus in March during **STEM Day for Girls**. The girls heard from a panel of professionals that included Sandians and other guests, along with lab tours and an opportunity to work together in teams to solve a real-world problem. Plans for a virtual 2021 STEM Day for Girls are in the works.



Creating a STEM pathway for Gallup McKinley School District students

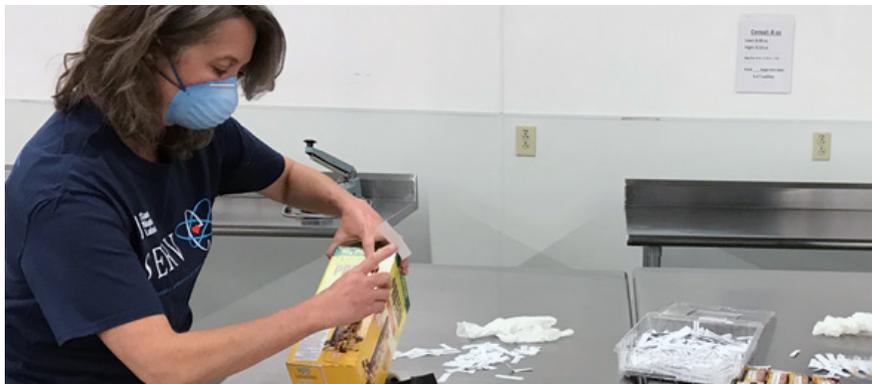
Gallup McKinley schools are encouraging students to consider engineering and technologist careers with support from the national STEM Core program. Sandia opened its doors to 35 students for a visit in early March to participate in tours, learn about careers at a national laboratory and meet several employees who are from the Gallup area. Students toured the Environmental Test & Evaluation Complex and saw how testing hardware simulates its performance in field use. The switch to a virtual learning environment has allowed Sandia STEM professionals to continue **career exploration** via virtual Career Chats. Sandia is planning some great hands-on activities, via a virtual platform, in early 2021.

COVID-19 Emergency Response



Addressing food insecurity in a public health crisis

Sandia employees were challenged to raise **\$15K in 15 Days** to support the unprecedented increase in food insecurity in the early months of the pandemic. Employees exceeded the challenge and donated more than \$75,000. Sandia stepped in with an additional \$25,000. In addition to raising **\$100,000 for the Roadrunner Food Bank**, hundreds of employees volunteered to sort food, all while following safe practices.



Providing relief to those most in need

Tribal communities in New Mexico have been hit especially hard by the pandemic. Sandia's American Indian Outreach Committee and Community Involvement team partnered to create **The Need is Now** campaign to provide emergency grants to organizations serving the state's hardest-hit communities. Through this effort, the workforce generously contributed \$225,000 over a two-week period! Sandia added \$25,000, for a total **contribution of \$250,000 to the Native American Relief Fund**. The funds were distributed among the 23 NM Tribal Nations to help with response and relief efforts.

Providing additional resources to nonprofits

Sandia was the first corporate partner to step up and donate **\$20,000 to the United Way of Central New Mexico's Emergency Response Fund**, which supported nonprofits that were negatively impacted by the pandemic. Funds went toward basic needs, economic development and recovery, and family stability.



Helping our Bay Area neighbors

Employees contributed over \$20,000 to the **Together Apart** campaign to support local efforts to provide critical resources needed in the Bay Area community during the pandemic. Sandia contributed \$10,000 for a total donation of **\$30,000 to the United Way of the Bay Area and United Way of San Joaquin**.



Sandia National Laboratories



Sandia National Laboratories is a multimission laboratory managed and operated by National Technology & Engineering Solutions of Sandia, LLC, a wholly owned subsidiary of Honeywell International Inc., for the U.S. Department of Energy's National Nuclear Security Administration under contract DE-NA0003525. SAND2021-0179 M

REQUESTER	FUNDING	PROGRAM	IMPACT
TEACHER PROFESSIONAL DEVELOPMENT			
ASM Materials Education Foundation	\$7,500	Materials Camp	Material science/chemistry professional development
Computer Science Alliance	\$20,000	New Mexico Computer Science PD Week	K-12 computer science professional development
Dual Language Education of NM	\$10,000	Achievement Inspired Mathematics	Provide virtual learning training for teachers
Explora Science Center & Children's Museum of Albuquerque	\$10,000	Early Childhood Educator PD	STEM professional development for early childhood educators
Explora Science Center & Children's Museum of Albuquerque/New Mexico Out of School Time Network	\$6,000	Project STEM Next	DoS Quality STEM education for out of school time providers
Fractal Foundation	\$6,000	Project ECHO for STEAM PD	Utilize Project ECHO model to deploy STEAM PD to rural communities
Golden Apple Foundation of New Mexico	\$10,000	2020 Elementary Math Institute	Conceptual math professional development for K-5 teachers
MidSchoolMath, LLC	\$5,000	Mid School National Math Conference	Support attendance for 20 New Mexico teachers

STEM CAREER EXPLORATION - GENERAL POPULATION			
Albuquerque Public Schools Foundation-Carlsbad	\$4,500	Sandia Labs Carlsbad Thunderbird Awards	Award to local outstanding math/science students
Big Brothers Big Sisters of Central New Mexico	\$1,500	Discovery Festival	STEM career exploration event
Explora Science Center & Children's Museum of Albuquerque	\$20,000	Sandia Labs Family Science Nights	Engage students/families in an evening of science
Explora Science Center & Children's Museum of Albuquerque	\$1,000	Science Fiesta	STEM career exploration event
Livermore Valley Education Foundation ●	\$28,000	Sandia Labs Family Science Nights	Engage students/families in an evening of science
New Mexico State University Foundation, Inc.	\$22,500	STEM Outreach	NMSU College of Engineering outreach programs for middle and high school students
New Mexico Trade Alliance	\$2,000	Super STEM Saturday, STEMys, Signing Day	STEM event for families, STEM awards for teachers, and STEM Signing Day for seniors

REQUESTER	FUNDING	PROGRAM	IMPACT
STEM CAREER EXPLORATION - UNDERREPRESENTED FOCUS			
AAUW Tech Trek New Mexico	\$8,000	Tech Trek Summer Camp	Summer science camps for rising 8th-grade girls
American Indian Services	\$20,000	AIS PREP - Gallup	Academically intense, mathematics-based six week summer program
Bosque School/River Source	\$7,500	River Source Watershed Science Academy	Connect under-served youth to STEM learning experiences at local rivers
Citizen Schools ●	\$20,000	Hands on STEM	Hands-On STEM learning for underserved middle school students
Explora Science Center & Children's Museum of Albuquerque	\$6,500	Classroom Explorations	Hands on STEM exploration for Sandoval, Torrance and Valencia county classrooms
Girl Scouts of New Mexico Trails	\$5,000	STEM for Girls	Hands on STEM exploration and experimentation for girls
TechBridge Girls ●	\$10,000	Expanding Your Horizons	STEM workshops and career exploration for girls
National Atomic Museum Foundation	\$20,000	STEM Programs	Nuclear Science Week/museum programs for Title 1 students
National Inventors Hall of Fame, Inc.	\$7,500	Camp Invention	Support for attendance by underserved elementary students
National Society of Black Engineers East Bay ●	\$2,000	Saturday STEM and Robotics	Purchase of STEM modules and licenses for hands on projects
New Mexico Foundation	\$5,000	NMPBS Design Squad Clubs	Support of afterschool engineering clubs
New Mexico Network of Women in Science and Engineering	\$2,000	Albuquerque Expanding Your Horizons	STEM workshops and career exploration for girls
New Mexico State University Foundation, Inc.	\$7,500	Young Women in Computing	Prepare young women to pursue careers in computer science
Quest Science Center ●	\$1,000	Paving the Way Virtual Event	Inspire girls to pursue STEM careers
Regional Dev Corporation/Sundance Consulting	\$5,000	Look Across the Mountain	STEAM workshops for American Indian students
Rio Grande Education Collaborative	\$5,000	STEM and Robotics	Afterschool programs in underserved communities
R4Creating	\$7,500	R4 Creating STEM Initiative	Support for inclusion of underserved students in robotics programs
R4Creating	\$2,500	E2E Joint Funders Grant	Albuquerque Funders collaborative grant
Scientific Adventures for Girls ●	\$15,000	Family STEAM Nights	Family STEAM nights in Bay Area low income schools
STEM Santa Fe	\$2,000	STEM Pathway for Girls	Mentorship program for girls interested in STEM careers
The Social Engineering Project ●	\$5,000	Science in the City Virtual Camp	Summer camp for 5th and 6th grade students of color

REQUESTER	FUNDING	PROGRAM	IMPACT
STEM COMPETITIONS			
Alameda County Science and Engineering Fair ●	\$2,000	Alameda County Science and Engineering Fair	Science and engineering competition
Association of Chinese-American Engineers & Scientists of NM	\$5,000	Future City	Regional engineering/sustainable city competition
University of California Davis Foundation ●	\$1,300	Sandia Design Award	Sandia award for collegiate competition
Land of Enchantment Robotics	\$5,000	First Lego League	Regional robotics competition for middle school students
Las Positas College Foundation ●	\$15,000	California Regional Science Bowls	Regional DOE science and mathematics competition
Los Alamos National Laboratory Foundation	\$5,000	New Mexico Governor's STEM Challenge	High school STEM design competition
New Mexico MATHCOUNTS	\$5,000	MATHCOUNTS Competition	Regional and state math competition for middle school students
New Mexico MESA, Inc.	\$10,000	Entrepreneurial Education Equity	STEM competition for NM MESA students
New Mexico MESA, Inc.	\$2,000	Towering Above Competition	Virtual STEM competition for individual students, partnership with Sandia and LANL
New Mexico Academy of Science	\$4,000	Junior Academy Paper Competition	Research and oral presentation competition
New Mexico Consortium	\$10,000	Supercomputing Challenge	Computer science challenge for middle and high school students
University of New Mexico Foundation	\$5,000	Solar Splash	Undergraduate capstone project/competition
University of New Mexico STEM-H Center	\$10,000	STEM-H Center	NM science and engineering research challenge

ACADEMIC SUCCESS			
Albuquerque Public Schools Foundation	\$24,000	Schoolwide Enrichment Model	Expand access to enrichment curriculum to more students
Albuquerque Teacher Leadership Foundation	\$10,000	Dial-a-Teacher	Licensed classroom teachers provide homework help
Assistance League of Albuquerque	\$5,000	Operation School Bell	Uniforms for under-served students
Big Brothers Big Sisters of Central New Mexico	\$20,000	Mentor 2.0/3.0	Provides one-on-one mentoring to at-risk students
Boys & Girls Clubs of Central New Mexico	\$15,000	Power Hour	Afterschool enrichment program
Career Guidance Institute	\$10,000	Albuquerque Reads	One-to-one reading tutoring for kindergarten students
CNM Foundation	\$2,000	Student Technology Fund	Support to help CNM students transition to virtual learning

REQUESTER	FUNDING	PROGRAM	IMPACT
Horizons Albuquerque	\$10,000	Extended Learning/Enrichment	Build reading and math confidence/decrease summer learning loss
Junior Achievement of New Mexico	\$10,000	K-12 Financial and Career Education	Teach entrepreneurial skills to students
Libros for Kids, Inc.	\$5,000	Improving Early Childhood Literacy	Provide children's books for south valley children
National Latino Farmers & Ranchers Trade Assoc	\$5,000	Food Systems Literacy Project	Afterschool and summer program utilizing school gardens to promote math, science, and food systems
Oasis Albuquerque	\$5,000	Oasis Intergenerational Tutoring	Tutoring for elementary school children
San Joaquin County Hispanic Foundation ●	\$5,000	Student Financial Aid/College Awareness	Assist families with completing financial aid/FAFSA requests

Educational Success Total: **\$523,300**

HUNGER RELIEF

Adelante Development Center	\$5,000	Desert Harvest Food Rescue	Repurpose surplus food and provide volunteer opportunities to people with disabilities
Alameda County Community Food Bank ●	\$15,000	Farm Fresh Produce/TriValley	COVID-19 Response to Surge in Food Need
Bethel Community Storehouse	\$8,000	Emergency Food Box Program	Provide food in the east mountain communities
High Plains Food Bank	\$1,000	Food Distribution	Provide food in the Texas Panhandle -WETL
Meals on Wheels	\$10,000	Low Income Food Enrichment	Provide prepared meals to low income clients requiring meal preparation/delivery
Open Heart Kitchen ●	\$10,000	Hot Meals Program	Provide food in the Tri-valley community
Rio Grande Food Project	\$20,000	Rio Grande Food Project	Provide food in Bernalillo county
St. Felix Pantry	\$15,000	Food Rescue Program	Provide food in Sandoval County
Three Sisters Kitchen	\$10,000	Refresh Food Distribution Program	Connect food insecure households with local food boxes, sustaining local farmers
University of New Mexico Foundation	\$2,500	Lobo Food Pantry	Providing a mobile food pantry for food insecure UNM students

REQUESTER	FUNDING	PROGRAM	IMPACT
STABLE HOUSING			
Barrett Foundation	\$10,000	Home Again Housing Program	Provide emergency housing and case management for women and children
Catholic Charities	\$20,000	La Luz Housing Program	Provide housing assistance and case management
Catholic Charities	\$2,500	E2E Joint Funders Grant	Albuquerque Funders collaborate joint grant
Crossroads for Women	\$7,500	Family Program	Housing/services for women emerging from incarceration
Family Promise of Albuquerque	\$20,000	Family Promise	Transition families experiencing homelessness to sustainability
Greater Albuquerque Habitat for Humanity	\$15,000	Homeownership Opportunities	Provide low interest homes for low income families
Heading Home	\$20,000	Families Heading Home	Case management to families experiencing homelessness
Homewise	\$10,000	Emergency Mortgage Assistance Fund	Emergency funds to keep families housed
HopeWorks	\$20,000	Project End Homelessness	Services for people experiencing (or at risk of) homelessness
Ronald McDonald House Charities of NM	\$10,000	Lodging Program	Provide lodging, comfort and care to families with ill children
Saranam	\$1,984	Sandia Labs volunteer project	Furnished one apartment and provided vacuum cleaners for all apartments
Saranam, LLC	\$15,000	Long-Term Self-Sufficiency	Provide housing, education & supportive services to families experiencing homelessness
Supportive Housing Coalition of NM	\$10,000	Service for Families w/Children	Providing affordable, permanent, and supportive housing
The Salvation Army	\$10,000	COVID Emergency Rental Assistance	Emergency Rental Assistance to maintain permanent housing

WORKFORCE DEVELOPMENT			
Abrazos Family Support Services	\$10,000	RBT Workforce Program	Skills-based employment program in Bernalillo, NM
Alb Adult Learning Center	\$5,000	Career Pathways Program	Support adult learners with educational and career services
Alb Hispano Chamber of Commerce Fdn	\$5,000	ABQ Vet Connect Employer Coalition	Address critical employment and transition needs of Veterans and their families
CNM Foundation	\$15,000	Crianza: Early Childhood Workforce	Prepare adults to run quality early childhood care programs
CNM Ingenuity Inc	\$15,000	Digital Media and Technology	Provide digital media workforce experience for underserved individuals
Global Center for Cultural Entrepreneurship	\$10,000	Creative Startups for Native Entrepreneurs	Education program designed to increase workforce readiness for Native entrepreneurs
La Plaza de Encuentro	\$10,000	Adult Education Pipeline	Prepare adults to manage businesses, and serve as, quality home health aides
New Day Youth and Family Services	\$15,000	Life Skills Academy and First Jobs Prg	Life skills and workforce training for displaced youth
Reading Works	\$5,000	Self-Sufficiency/Literacy	Empower adults with literacy and language skills

REQUESTER	FUNDING	PROGRAM	IMPACT
CHILD/FAMILY RESILIENCY			
Albuquerque Public Schools Homeless Program	\$3,000	Support for emergency needs	Provide food, clothing, and other essentials for emergency student needs
All Faiths Children Advocacy Center	\$20,000	Family Wellness	Prevention of child abuse and treatment toward trauma recovery
Casa Q	\$20,000	Homeless Youth Support	Provide safe living options/services for homeless LGBTQ youth
Children's Grief Center	\$10,000	Bereavement Support Programs	Provide grief groups for children, teens, young adults and caregivers
CityServe of the Tri-Valley ●	\$5,000	Crisis Stabilization	Connect and coordinate services for Tri-Valley at-risk populations
CLNKids	\$20,000	WrapAround Family Support	Quality early childhood education for homeless children
Common Bond NM Foundation	\$5,000	Healthy Living, Healthy Giving	Help reverse negative life experiences for at-risk LGBTQ youth
Enlace Comunitario	\$5,000	JOVENES	Assist individuals and families experiencing domestic violence
Fathers Building Futures	\$7,500	A True Second Chance	Assist formerly incarcerated parents become responsible and stable parents
NM Appleseed	\$7,500	Preventing Childhood Hunger/Homelessness	Create a system for academic support and safety of homeless children
NM Kids Matter	\$12,500	CASA	Advocating for safety and well-being of foster children
NM Child Advocacy Networks (NMCAN)	\$5,000	Back on Track	Assist foster care and juvenile justice system youth with employment
PB&J Family Services	\$10,000	Holistic Case Management	Assist families to develop the tools needed to gain stability for their children
Side by Side ●	\$5,000	Healthy Living, Healthy Giving	Help reverse negative life experiences for at-risk LGBTQ youth
TenderLove Community Center	\$15,000	Empowerment for Self-Sufficiency	Help women become self-supporting through job and life skills training
United Way Bay Area ●	\$5,000	SparkPoint Oakland	Assisting families to escape poverty by providing one-stop full range of services
Wings for LIFE International	\$5,000	Life-skills Imparted to Families	Providing services for families experiencing incarceration

COVID RESPONSE			
Roadrunner Food Bank	\$25,000	COVID Emergency Food Response	Provide food for families throughout New Mexico
United Way/New Mexico Foundation	\$25,000	Need is Now	Emergency grants to New Mexico tribes
United Way of Bay Area ●	\$5,000	Together Apart	Emergency grants to nonprofits responding to COVID pandemic
United Way of Central New Mexico	\$20,000	Emergency Response Fund	Emergency grants to nonprofits responding to COVID pandemic
United Way of San Joaquin ●	\$5,000	Together Apart	Emergency grants to nonprofits responding to COVID pandemic

Family Stability Total: \$598,984