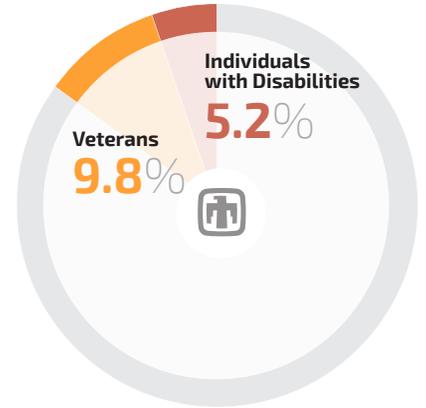
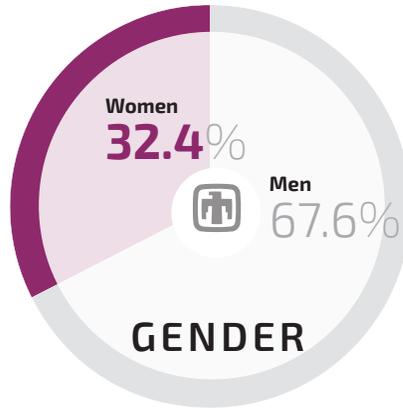
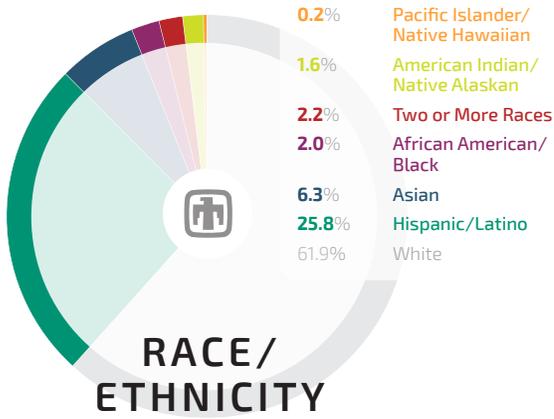




DEMOGRAPHIC DATA FOR SANDIA NATIONAL LABS



Women	URM	OPC	2 or more races	African American/Black	American Indian/Native Alaskan	Asian	Hispanic/Latino	Pacific Islander/Native Hawaiian
Senior Leadership (Director/President, Deputy Director/Vice President, Associate Lab Director)								
23.1%	15.4%	0.0%	0.0%	8.3%	0.0%	0.0%	0.0%	0.0%
Research/Technical Management (first-line and mid-level) (Engineering Management, Research Management, Technical Management)								
24.6%	16.0%	7.7%	1.5%	2.1%	1.0%	6.1%	12.9%	0.1%
Operations (or Research Support) Management (Business Management, Computer Systems, Communications, ESHQ, Facilities Ops, HR, Legal, Tech Transfer, Strategic Plannings)								
42.8%	41.3%	4.2%	0.5%	3.7%	1.5%	3.2%	36.1%	0.5%
Technical Research Staff (Non-management: Researchers, Scientists, or Engineers)								
18.8%	22.7%	9.4%	1.9%	1.9%	1.5%	7.4%	19.4%	0.2%
Operations Support Staff (Non-management: support roles)								
54.1%	41.4%	6.2%	2.3%	2.1%	1.9%	3.8%	37.3%	0.2%
Post Doctoral (Post-doc employees)								
19.0%	12.2%	23.1%	4.1%	1.7%	0.7%	19.0%	9.8%	0.0%
Graduate Student (Funded by Lab)								
31.2%	28.4%	10.8%	4.2%	2.6%	1.5%	6.6%	24.2%	0.0%
Undergraduate Student (Funded by Lab, do not include undergrad student funded by DOE directly (i.e. SULI))								
41.8%	38.0%	14.2%	4.6%	1.5%	1.5%	9.4%	35.1%	0.2%

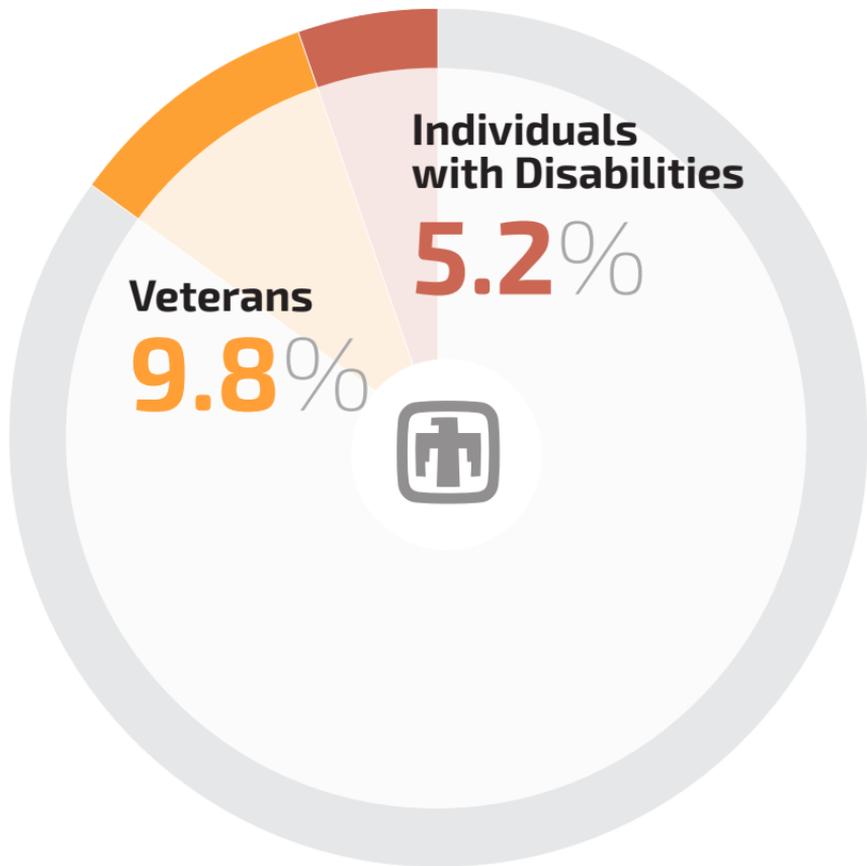
Date of Data: Dec 31st, 2020

Includes: Laboratory recruited roles (includes roles waived from posting), Post-doc employees, and students funded by the lab (not DOE funded students)

2 or more = self-identified as 2 or more races (includes those able to self-select more than one race or a two or more designation)

URM = Under Represented Minorities (i.e.: African American/Black, Hispanic/Latino, and American Indian/Alaskan Native)

OPC = Other People of Color (i.e.: Asian/Asian American and Pacific Islanders)



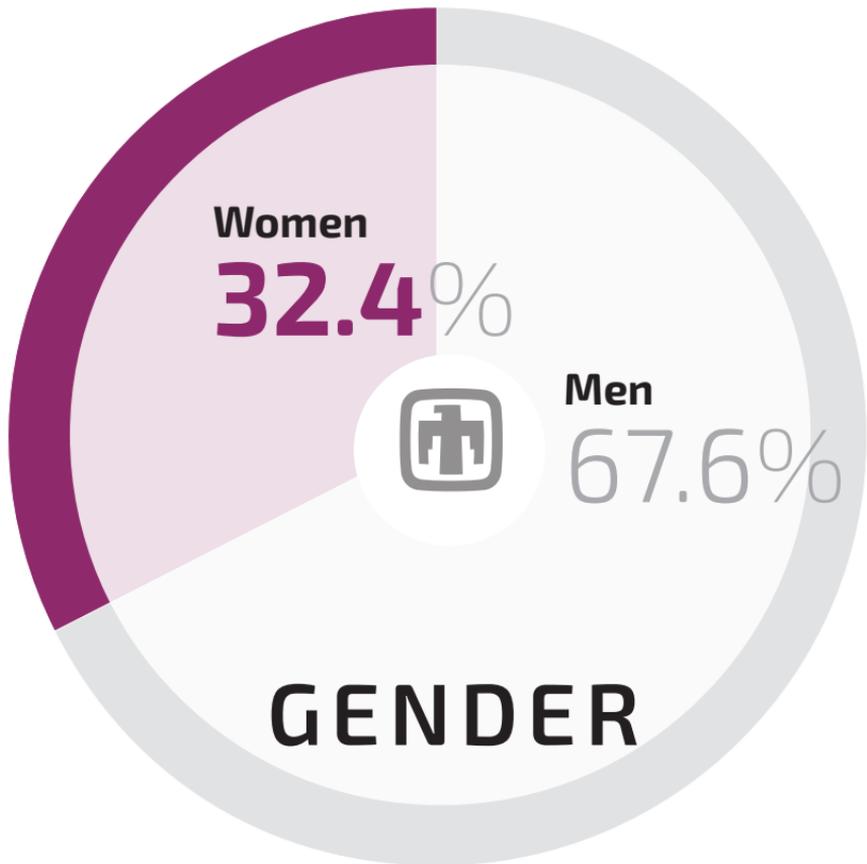
Veterans

9.8%

**Individuals
with Disabilities**

5.2%





Women

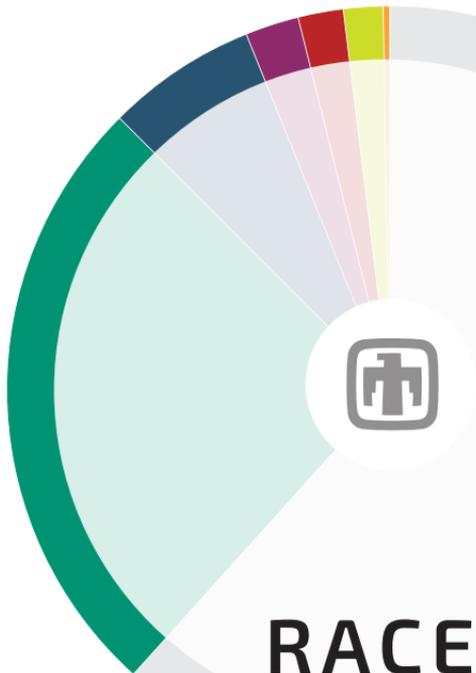
32.4%



Men

67.6%

GENDER



- 0.2% Pacific Islander/
Native Hawaiian
- 1.6% American Indian/
Native Alaskan
- 2.2% Two or More Races
- 2.0% African American/
Black
- 6.3% Asian
- 25.8% Hispanic/Latino
- 61.9% White

RACE/ ETHNICITY