

Federal and NM required Labor posters and layout:

Note: There are just a few changes/updates for 2019: #'s 2, 7, 14, and 15 (marked with “ ** ” below). Unless otherwise specified, all posters can be printed on standard 8.5” X 11” sheets. Layout designed to fit on a 4’x6’ board.

1. **New Mexico Job Health and Safety Protection (OSHA)** (R022607 MMP, 3/14/2016)
2. **NM Minimum Wage Act Summary** (January 1, 2020)
3. **Discrimination Is Against The Law** (December 2015)
4. **Unemployment Insurance Notice - Subcontractor provided.** *This form is received from the state once Unemployment Insurance is issued to your business.*
5. **Notice on Human Trafficking**
6. **Emergency Contact List -SNL requirement, please fill in all information.**
7. **New Mexico Workers' Compensation Act** (November 2018) –Must fill in information box. Now 2 pages for 2019. **
8. **Equal Employment Opportunity Is The Law** (November 2009)- 2 pages.
9. **EEO is the Law Supplement** (September 2015)
10. **Employee Rights: Under the Davis Bacon Act** (October 2017) –*Must fill in information box.*
11. **Employee Rights: Employee Polygraph Protection Act** (July 2016)
12. **Employee Rights: Under the Fair Labor Standards Act (FLSA)** (July 2016)
13. **Worker Rights: Executive Order 13706** (September 2016)
14. **Worker Rights: Executive Order 13658 (Federal Minimum Wage for Contractors, \$10.80)** (January 2020)–*This poster gets updated annually, make sure you have the most current version. ***
15. **Notice of Accident or Occupational Disease Disablement forms** (November 2018) –*Must have a supply of forms, at least 4, not just one form attached to the board. If board is enclosed (covered with glass or Plexiglas), forms must be available/accessible. Consider using a document holder of some kind such as a transparent sleeve or envelope or a realtor’s “Take One” flier box. ***
16. **Pay Transparency** (December 2016)
17. **Employee Rights Under the Family and Medical Leave Act** (April 2016)
18. **Your Rights Under USERRA** (April 2017)
19. **Employee Rights Under National Labor Relations Act** (September 2011) –2 pages. <https://www.nlrb.gov/poster>
20. **Department of Labor DBA Wage Determination(s)** –*All pages must be visible/accessible to employees. If board is open and/or uncovered, the pages can be stacked and stapled (as long as all pages are readable). If the board is to be covered with glass or Plexiglas, all pages must be displayed as shown.*
Be sure to use the correct WD number for the project. One board can be used to cover several jobs in the same area, however, each project using the board must have its own WD posted (if the WD number is different).

Note: This list contains the minimum required posters. Your industry or labor situation may require you to have additional postings. Please refer to the U.S. Department of Labor, <https://www.dol.gov/WHD/resources/posters.htm> ,
or NM Workforce Solutions, <https://www.dws.state.nm.us/Business/Publications/State-and-Federal-Posters> .



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NEW MEXICO MINIMUM WAGE ACT
EMPLOYEE RIGHTS
MINIMUM WAGE IN NEW MEXICO
\$9.00 per hour
OVERTIME PAY
EMPLOYERS
BUSINESSES
RETALIATION PROHIBITED
EMPLOYMENT
LOCAL MINIMUM WAGES
ADDITIONAL INFORMATION

DISCRIMINATION is against the law.
3
DISCRIMINACIÓN es contra la ley.

This Is To Certify That
4
REGISTERED EMPLOYER
NOTICE TO EMPLOYEES
NEW MEXICO DEPARTMENT OF LABOR

NOTICE ON HUMAN TRAFFICKING
IF YOU OR SOMEONE YOU KNOW IS A VICTIM OF THIS CRIME, CONTACT THE FOLLOWING:
5
505-GET-FREE (505-438-3733)

Emergency Contacts List
6
IN CASE OF EMERGENCY
DIAL: 911 or 844-0911 (cell phone)

WORKERS' COMPENSATION ACT
If You Are Injured At Work
Si Se Lastima En El Trabajo
7

YOUR RIGHTS
7
1-866-WORK-OM (1-866-967-5467)

Equal Employment Opportunity is THE LAW
8

"EEO is the Law" Poster Supplement
9

EMPLOYEE RIGHTS UNDER THE DAVIS-BACON ACT
FOR LABORERS AND MECHANICS EMPLOYED ON FEDERAL OR FEDERALLY ASSISTED CONSTRUCTION PROJECTS
10

EMPLOYEE RIGHTS EMPLOYEE POLYGRAPH PROTECTION ACT
11

EMPLOYEE RIGHTS UNDER THE FAIR LABOR STANDARDS ACT
FEDERAL MINIMUM WAGE
\$7.25
12

WORKER RIGHTS UNDER EXECUTIVE ORDER 13706
PAID SICK LEAVE FOR FEDERAL CONTRACTORS
13

WORKER RIGHTS UNDER EXECUTIVE ORDER 13688
FEDERAL MINIMUM WAGE AND CONTRACTORS
\$10.80
14

8

PAY TRANSPARENCY NONDISCRIMINATION PROVISION
16

EMPLOYEE RIGHTS UNDER THE FAMILY AND MEDICAL LEAVE ACT
17

YOUR RIGHTS UNDER USERRA
18

Employee Rights Under the National Labor Relations Act
19

19

NOTICE OF ACCIDENT OR OCCUPATIONAL DISEASE DISABILITY
15

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